

DECISION

***Appointing Ms. Nguyen Thi Hong Van to the position of Deputy General Director of
Kien Long Commercial Joint Stock Bank***

**BOARD OF DIRECTORS OF KIEN LONG COMMERCIAL JOINT
STOCK BANK**

- Pursuant to the Labor Code and current guiding documents;
- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Credit Institutions No. 32/2024/QH15 dated January 18, 2024;
- Pursuant to the current Charter of Kien Long Commercial Joint Stock Bank;
- Pursuant to the current Regulations on Organization and Operation of the Board of Directors;
- Pursuant to the Minutes of the Board of Directors' meeting dated December 31, 2024.

DECISION:

Article 1. Approving the personnel work at Kien Long Commercial Joint Stock Bank as follows:

Appointing Ms. Nguyen Thi Hong Van - Assistant to the General Director, to hold the position of Deputy General Director of Kien Long Commercial Joint Stock Bank, appointment term: 12 months, from January 3, 2025.

Article 2. Ms. Nguyen Thi Hong Van is entitled to salary and other benefits (if any) according to the regulations of Kien Long Commercial Joint Stock Bank and current laws.

Article 3. Ms. Nguyen Thi Hong Van is responsible for performing the rights, obligations and responsibilities according to the regulations and rules of Kien Long Commercial Joint Stock Bank and current laws.

Article 4. The Board of Directors assigns Mr. Tran Hong Minh - Acting General Director of Kien Long Commercial Joint Stock Bank to publish information on personnel work according to the provisions of law and KienlongBank.

Article 5. Members of the Board of Directors, the Personnel Committee, the Executive Board, the Block Directors, the Regional Directors, the Directors of

Representative Offices, the Directors of Departments, Divisions, Headquarter Centers, Branches, Transaction Offices, all officers, employees, and units under Kien Long Commercial Joint Stock Bank and Ms. Nguyen Thi Hong Van are responsible for implementing this Decision.

Article 6. This Decision takes effect from January 03, 2025.

Recipients:

- SBV, SSC, SGX (for reporting);
- BOD, BOS (for information);
- As per Article 5 (for implementation);
- Archived BOD Office, Human Resources Dept.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Tran Ngoc Minh